

EXCELLENCE IN RESEARCH

Who: Individuals, teams/projects, start-ups, scale ups or commercial organisations in research producing a product, process or innovation and align with our WiT values, operating in STEM including but not limited to, the following:

- Research & Development – government, university or private

| CRITERIA 1 10% | | | | | |
|----------------|-----------------------------------|---|------------------|---|-------------|
| Group | Assessment Criteria | Application Question | Word count | What we are looking for in the responses | weighting % |
| Who: | About You | Include: <ul style="list-style-type: none"> • 2 References • LinkedIn Profile or a Summary CV plus • relevant Social Media links | attachments | Support and strength of material provided. Extension of activity and reach beyond formal job/role. | 5 |
| Why: | Why have you entered these awards | Let us know what motivated you to enter these awards | 100 | Internal facing acknowledgement of reasons. A life/organisation that reflects advancement, connection, empowerment. | 5 |
| CRITERIA 2 30% | | | | | |
| Group | Assessment Criteria | Application Question | Word count | What we are looking for in the responses | weighting % |
| What: | What do you do | Provide a 1 to maximum 2 minute video of who you are and what you do. Please do not go longer than 2 minutes. | N/A 1 – 2 minute | Expression, clarity, passion, compliance with length of video. | 15 |
| | | note: this is not expected to be professionally developed, a smartphone video is suitable. Should you win this video may be used on the award evening to highlight who you are. SEE VIDEO TIPS | | | |
| | | Support that video by providing a written elevator pitch/corporate summary about what you/the project/the organisation do. Stepping through the technical, scientific and professional aspects and impact. | 250 | STEM related activity | 15 |
| | | | | Clearly defined WHAT | |
| | | | | Maturity of crafting that identifies areas of impact, social, economic, environmental etc. | |

| CRITERIA 3 40% | | | | | |
|-------------------|-----------------------|---|-------|--|-------------|
| Group | Assessment Criteria | Application Question | Words | What we are looking for in the responses | weighting % |
| How: | Inspiring excellence | A key criterion of this award category is Inspiring Excellence - we celebrate our success and achievements to inspire the next generation of leaders . Step us through, by providing examples and evidence of what you do to deliver high quality, innovative research that supports people, communities or the natural world to thrive. | 800 | Celebrating success and achievements. | 40 |
| Values | | | | Celebrating success and achievements to inspire the next generation of leaders. Evidence of driver, leadership skills and self learning/continuous improvement. | |
| CRITERIA 4 20% | | | | | |
| Group | Assessment Criteria | Application Question | Words | What we are looking for in the responses | weighting % |
| | Other WiT values | Outline what you do that works to meet WiT's other values of: We lift each other up – Incredible things happen when we support, guide and trust each other. Stronger together – We leverage the power of our network to foster professional relationships and partnerships. We are the change – We challenge the status quo by advocating for women in STEM with courage and respect. Future focused – We embrace change and learning opportunities to advance the skills and careers of our community. | 500 | | 20 |
| | | Is there anything else, not captured by the criteria questions, that you would like to share with the judging panel? Further information to support this nomination. | | | |
| FINALIST CRITERIA | | | | | |
| Where | Interview with Judges | | | Confidence, readiness and clarity of interview | X-Factor |