

## 2024 AWARDS CRITERIA

## **EMERGING SCIENCE STAR**

Who: For female/female led/majority female/identify as female applicants

**Who**: Individuals or teams/projects that create new knowledge, make a discovery and/or innovation and align with our WiT values, operating in STEM including but not limited to, the following:

- Biological sciences
- Medical sciences
- Physical sciences

- Chemical sciences
- Environmental sciences

- Engineering sciences
- Mathematical sciences

| CRI   | TERIA 1 10%                             |   |                     |   |                |
|-------|---|---|---------------------|---|----------------|
| Group | Assessment<br>Criteria                  | Application Question  | Word count          | What we are looking for in the responses  | weighting<br>% |
| Who:  | About You                               | Include:<br>• 2 References<br>• Linkedin Profile or a Summary CV plus<br>• relevant Social Media links  | attachments         | Support and strength of material provided. Extension of activity and reach beyond formal job/role.                  | 5              |
| Why:  | Why have you<br>entered these<br>awards | Let us know what motivated you to enter these awards  | 100                 | Internal facing acknowledgement of reasons. A life/organisation that reflects advancement, connection, empowerment. | 5              |
| CRI   | TERIA 2 30%                             |   |                     |   |                |
| Group | Assessment<br>Criteria                  | Application Question  | Word count          | What we are looking for in the responses  | weighting<br>% |
|       | What do you do                          | Provide a 1 to maximum 2 minute video of who you are and what you do. Please do not go longer than 2 minutes.   | N/A 1 – 2<br>minute | Expression, clarity, passion, compliance with length of video.  | 15             |
| What: |   | note: this is not expected to be professionally developed, a smartphone video is suitable. Should you win this video may be used on the award evening to highlight who you are.<br>SEE VIDEO TIPS                   |                     |   |                |
|       |   | Support that video by providing a written elevator<br>pitch/corporate summary about what you/the project/the<br>organisation do. Stepping through the technical, scientific and<br>professional aspects and impact. | 250                 | STEM related activity   | 15             |
|       |   |   |                     | Clearly defined WHAT  |                |
|       |   |   |                     | Maturity of crafting that identifies areas of impact, social, economic, environmental etc.                          |                |

| CRITERIA 3 40% |                          |   |       |  |                |  |  |  |  |  |
|----------------|--------------------------|---|-------|--|----------------|--|--|--|--|--|
| Group          | Assessment<br>Criteria   | Application Question  | Words | What we are looking for in the responses   | weighting<br>% |  |  |  |  |  |
| How:           | Future Focused           | A key criterion of this award category is <b>Future Focused</b> -<br><b>embracing change and learning opportunities</b> . Step us<br>through, by providing examples and evidence of what you do<br>that demonstrates how your future-focused, innovative<br>approach to harnessing scientific advancements unlocks<br>more opportunities for Queenslanders from all walks of life to<br>thrive – now and into the future.   | 800   | Celebrating success and achievements.  | 40             |  |  |  |  |  |
| Values         |                          |   |       | Evidence of driver, leadership skills and self<br>learning/continuous improvement. Embracing<br>change and learning opportunities. Evidence of<br>continuous learning and improvements building for<br>the future. |                |  |  |  |  |  |
| C              | CRITERIA 4 20%           |   |       |  |                |  |  |  |  |  |
| Group          | Assessment<br>Criteria   | Application Question  | Words | What we are looking for in the responses   | weighting<br>% |  |  |  |  |  |
|                | Other WiT values         | Outline what you do that works to meet WiT's other values of:<br><b>We lift each other up</b> – Incredible things happen when we<br>support, guide and trust each other.<br><b>Stronger together</b> – We leverage the power of our network to<br>foster professional relationships and partnerships.<br><b>Inspiring excellence</b> – We celebrate our success and<br>achievements to inspire the next generation of leaders.<br><b>We are the change</b> – We challenge the status quo by<br>advocating for women in STEM with courage and respect.<br>Is there anything else, not captured by the criteria questions,<br>that you would like to share with the judging panel? Further<br>information to support this nomination. | 500   |  | 20             |  |  |  |  |  |
| F              | INALIST CRITERI          | A   |       | 1  | ·              |  |  |  |  |  |
| Where          | Interview with<br>Judges |   |       | Confidence, readiness and clarity of interview   | X-Factor       |  |  |  |  |  |