Category:	Who: female/female	For: individuals, teams/projects, start-ups, scale ups or commercial organisations who produce a product, process or innovation
Lifting	led/majority female	that target communities and align with our WiT values, operating in STEM including but not limited to, the following:
Communiti	(50% or more)	
es Award	showing significant	- Aged Care, Community Care, Retirement Living
	contribution to the	- Diversity & Equity Inclusion (creating or expanding opportunities for women and/or girls)
	Queensland STEM	- Indigenous (cultural, societal or economic wellbeing)
	landscape	- Volunteering, Advocacy, Community and NFP

## **CRITERIA 1 10%**

Group	Assessment Criteria	Application Question	Word count	What we are looking for in the responses	weighting %
Who:	About You	Include: •2 References •Linkedin Profile OR <u>Summary CV</u> •helevant Social Media links	attachments	Support and strength of material provided. Extension of activity and reach beyond formal job/role.	5
Why:	Why have you entered these awards	Let us know what motivated you to enter these awards	100	Internal facing acknowledgement of reasons. A life/organisation that reflects advancement, connection, empowerment.	5

## **CRITERIA 2 30%**

Group	Assessment Criteria	Application Question	Word count	What we are looking for in the responses	weighting %
What:	What do you do	Provide a 1-2 minute video of who you are and what you do. Please do not go longer than 2 minutes.  note: this is not expected to be professionally developed, a smartphone video is suitable. Should you win this video <b>may</b> be used on the award evening to highlight who you are. Video tips are available via this link	1-2min video	Expression, clarity, passion, compliance with length of video.	15
		Support that video by providing a written elevator pitch/corporate summary about what you/the project/the organisation do. Stepping through the technical, scientific and professional aspects and impact.	250	STEM related activity Clearly defined WHAT  Maturity of crafting that identifies areas of impact, social, economic, environmental etc.	15

## **CRITERIA 3 40%**

Group	<b>Assessment Criteria</b>	Application Question	Words	What we are looking for in the responses	weighting %

How: Values	We Lift Each Other Up We Are The Change	Key criterion of this category are:  (i) We lift each other up – Incredible things happen when we support, guide and trust each other; and (ii) We are the change – We challenge the status quo by advocating for women in STEM with courage and respect.  Step us through, by providing examples and evidence of what you do that demonstrates advancing, connecting & empowering your chosen community and challenge the status quo that is resulting in change. Discuss the support and guidance you may be involved in that is work and/or volunteer related. Describe any change initiatives you have been involved in with specific reference to your courage, bravery and challenging nature.  Provide evidence of any transformational activity.	800	Evidence of collaboration, advocating for women in STEM with courage and respect.  Digital or process transformations. Evidence of broader activities that extend to assist others can be personal life, volunteer or work.	40
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**CRITERIA 4 20%** 

Group	Assessment Criteria	Application Question	Words	What we are looking for in the responses	weighting %
		Outline what you do that works to meet WiT's other values of:  Stronger together — We leverage the power of our			
		network to foster professional relationships and partnerships.	500		
	Other WiT values	Inspiring excellence — We celebrate our success and achievements to inspire the next generation of			20
	Other Will Values	leaders. <b>Future focused</b> — We embrace change and learning opportunities to advance the skills and careers of			20
		our community. Is there anything else, not captured by the criteria questions, that you would like to share with the judging panel? Further information to support this	200		
		nomination.			

FINALIST CRITERIA

Whore	Interview with		Confidence readiness and clarity of interview	V Factor
Where	Judges		Confidence, readiness and clarity of interview	A-Factor