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December 2016



A Message from our President

Well an incredible year comes to an end and all the team at WiT thank you for a wonderful 2016.

It is with the sincerest of thanks that we acknowledge our members, sponsors, supporters and associates who have travelled 2016 with us.

We say this often but we are truly grateful for our sponsors and supporters, without whose support we would not be able to bring some of the incredible events and programs to our members.



We look forward to an even more successful 2017 and would like to take this opportunity to wish each and everyone of you and your families a magical Christmas and New Year.

Kristy Simpkin

Acting WiT President





NOMINATE NOW FOR THE ORDER OF AUSTRALIA

The Order of Australia is our nation's most prestigious form of recognition and we're encouraging you to nominate someone outstanding in your community.

Outstanding individuals who have made achievements in their field or area of endeavour are recognised in the Order of Australia with recipients announced on the Queen's Birthday and Australia Day each year.

This is an opportunity to recognise a Queenslander who makes you proud, and who goes above and beyond to make a difference.

It's a straightforward online nomination process and nominations can be made any time of year by anyone, including individuals, community organisations, professional bodies or workplaces.

It's time we celebrated these high achievers. Who will you nominate? Visit www.qg.gov.au to download a nomination form.



HOW THOUGHTWORKS KILLED GENDER BIAS AND BEAT GOOGLE AND FACEBOOK AS A TOP COMPANY FOR WOMEN

There comes a moment in every organisation's journey, Dr Rebecca Parsons says, when the decision to fight gender bias – even if it means losing a lucrative client – is a make or break one.

For Dr Parsons, the chief technology officer of software development company ThoughtWorks which this year beat Google and Facebook as the United States' top company for women in tech, that moment presented itself in the worst possible way.

Read more courtesy of the Brisbane Times by Nassim Khadem [Click Here](#).



SCHOLARSHIPS FOR WOMEN'S LEADERSHIP DEVELOPMENT

Women & Leadership Australia (WLA) is administering a national scholarship initiative to support the development of female leaders. The initiative is providing women with partial grants of up to \$8,000 to assist them to participate in a number of Australia's most highly regarded women's development programs.

This pool of scholarship funding is not expected to be available again in the foreseeable future, so should you be interested, simply complete the Expression of Interest Form prior to December 22nd.

The scholarships are available for women working in a wide range of role seniorities, including junior, middle and senior managers as well as executive level women.

More information on the courses covered by the scholarships and the application process is available on the Scholarships Information Page.

Should you wish to discuss the initiative in more detail, please contact Alistair Young at the office of the National Industry Scholarship Program, WLA on (03) 9270 9032 or ayoung@wla.edu.au.



QUEENSLAND WOMEN'S WEEK GRANTS

Applications for Queensland Women's Week grants are now open! The grants are to support activities that empower and inspire Queensland women and girls to participate in, and pursue leadership positions and reflect the 2016 theme – 'Queensland Women: Be involved. Lead the way.'

Grants of up to \$3,000 are available for community organisations, councils and P&Cs. Applications close 5pm Friday 6 January 2017.

For more information about the grants program visit <https://www.qld.gov.au/community/women/>

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