



WiT Board Candidate Profile

Associate Professor Allison Pettit

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Area of Expertise Summary:

- Critical thinking and problem solving established through formal extensive research methodology training and experience.
- Whole of organisation strategy in complex sector environment with both government and industry stakeholder interests.
- Experienced in leading organisational and government compliance and ethical conduct adherence.
- Experience in management of multi-organisational partnership management.

Career Profile & Highlights Summary:

- Innovative and impactful research contributions of proven quality evidenced by 67 high quality research publications (over 2800 citations), numerous awards and successful graduation of outstanding higher degree research students.
- Leadership of gender equity and diversity initiatives culminating in Mater Research being bestowed a Women in Technology (WiT) Employer of Choice Award in 2017. International leadership toward closing the gender gap in STEM fields as an elected member of the American Society of Bone and Mineral Research Women in Research Committee.
- As a Director on the Australian and New Zealand Bone and Mineral Society Board I provide leadership for the benefit of our academic membership including successful advocacy for implementation of a Midcareer Fellowship scheme.
- Lead contributions to multipronged institutional policy and procedure development to promote positive academic culture, demystify career pathways and promote appointment security within Mater Research in a challenging sector environment, without compromising performance excellence.

Board & Committees Positions:

- Director of Biomedical Research, Mater Research; 2018-current. I report directly to the Mater Medical Research Institute Board on issues relating to biomedical research strategy, performance, procedure, policy and compliance.
- Director (Councillor), Australian and New Zealand Bone and Mineral Society Board; 2015-present.
- Elected committee member, American Society of Bone and Mineral Research Women in Research Committee; Aug 2017-present.
- Invited Research Advisory Subcommittee Member, Children's Health Foundation; 2017-present.
- Member, UQ Faculty of Medicine Research Committee, 2016-current.
- Caucus Member, Transitional Research Institute; 2013-current.
- Chair, Mater Medical Research Institute Gender Equity Working Group, Mater Research; 2016-2017.
- Panel Member, Research Misconduct Investigation, The University of Queensland; 10/2016 – 04/2017.

- Head of Research Strategy, Mater Research; 2016-2017. In this role I reported directly to the Mater Medical Research Institute Board on issues relating to medical research strategy.
- Deputy Chair, Mater Research Student Committee, 2015-16.
- Chair, ANZBMS Research Sub-committee, 2013-15.
- Member, National Health and Medical Research Council Grant and/or Fellowship Peer Review Panels and/or external review service, 2004-current.

Awards:

- Outstanding Abstract Award, Australian and New Zealand Bone and Mineral Society, 2014 and 2015.
- John H. Tyrer Prize in Internal Medicine, UQ, 2001.
- Dean's Commendation List for Outstanding PhD Theses, UQ, 2000.
- Young Investigator Award, Australian Rheumatology Association, 1997.

Professional Qualifications & Current Memberships:

2018: Women and Technology Board Readiness

2000: Doctor of Philosophy in Medicine, The University of Queensland

1995: Bachelor of Science with First Class Honours, Griffith University

1994: Bachelor of Science in Biotechnology, Griffith University

Member and Director (Councillor), Australian and New Zealand Bone and Mineral Society.

Member and Committee Representative, American Society for Bone and Mineral Research

Member, International Society of Experimental Hematology

Member, Cancer and Bone Society

Member, Australasian Society for Immunology

Member, Australian Society of Medical Research

Current Employment:

Australian Research Council Future Fellow and Group Leader, Mater Research Institute – The University of Queensland (0.8 FTE); Primary responsibility for annual laboratory turnover of approximately \$1M; Direct report for 5 FTE research academic staff (4) and research higher degree student (1). Conceptualization, development and implementation of novel research projects, strategic identification and successful application for research funding and fellowship support, direction of activities of research staff and students, allocation of resources, initiation and management of multidisciplinary collaborative teams, research translation and commercialisation and research outcome communication.

Director of Biomedical Research, Mater Medical Research Institute (0.2 FTE); Annual turnover of approximately \$40M; over 400 professional and academic staff (including honorary/affiliates) plus research higher degree students. Responsibilities include: **1)** leadership of strategy and managerial oversight of all biomedical research staff and activity; **2)** Development and implementation of Institute wide strategic policies to increase research quality, respond to sector changes and enhance connectivity between Mater Research and its numerous partners; **3)** Recruitment of high performing established and emerging researchers; **4)** manage development of emerging research academics; **5)** Implementation and review of internal funding schemes as well as design and coordination of internal grant review mechanisms; and **6)** Primary responsibility for bi-annual reporting of research key performance indicators to Board.