

WiT Board Candidate Profile

Judith Stephenson

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Application of governance and best practise to drive the investment in change to achieve strategic outcomes.

Area of Expertise Summary:

Over 25 years' experience in leadership and management roles in Portfolio, Program and Project Management, implementing transformational change within defined metrics to achieve strategic objectives

Diverse industry background with experience in the Queensland Public Sector, the financial and fast-moving consumer goods sectors for local and international household name corporations and small business

Technology experience analysing, proposing solutions based on a cost/benefit/risk analysis, developing and implementing solutions to meet operational and strategic objectives.

Career Profile & Highlights Summary:

- Implementation of Board governance structures, Executive induction and coaching for board members to effectively drive the investment in change to achieve business outcomes and strategic objectives
- Championed best practise control processes to identify and bring risk within appetite and to an acceptable level of exposure
- Implementation and application of governance and controls for adherence to legislation, and policies in Queensland Government
- Instigated and operationalised processes to identify and prioritise the portfolio to ensure the proposed investment in change was assessed for measurable contribution to strategy, management of risk and delivery of value
- Developed methods to assess project and program performance and provided advice and guidance to support the achievement of the objectives
- Championed and implemented best practise Portfolio, Program and Project Management (P3) frameworks and structures to improve P3 performance against metrics
- Development of a small technology business to build a client base of over 20 small businesses providing technical and business consulting services
- Career commitment to change, continuous improvement and innovation to drive competitive advantage and the application of better and best practise to achieve efficient and effective results.

- Ongoing commitment to governance, risk management, controls and P3 as the method to effectively implement change and provide measurable indicators on the investment.

Board & Committees Positions:

- Current:
 - P3 Boards: Negotiating and defining Board and member structures. Board Inductions, advice and guidance, coaching
 - Committee: QSuper Project Management Community of Practice.

Professional Qualifications & Memberships:

- Master of Business Administration, Southern Cross University, 2004
- Certificate IV Assessment and Workplace Training, TESOL University of Queensland, 2004
- Master Project Director, Australian Institute of Project Management, 2006
- Management of Portfolios, APMG International, 2011
- Member of the Queensland Government Portfolio Community of Practice
- Member of Women in Technology.

Current Employment:

Centre of Excellence specialist – QSuper Pty Ltd - Turnover (\$5.17b); Total FTE Staff (1200); The Main Relevant Metrics for this position – Board capability uplift; Benefits Management adoption, definition and realisation; Design (Innovation) framework implementation; Project Management framework implementation and controls to bring material risk for change to an acceptable level of exposure.