



WiT Board Candidate Profile

Tracey Kay

tracey@axalon.io

+61 414 262522

<https://au.linkedin.com/in/traceykay>

Tracey is a digital transformation executive with over 20 years' leadership experience, driving technology-led business change in complex and highly regulated industries, such as financial services and government. She is a strategic thinker, who can synthesize large volumes of information quickly and form conceptual models to simplify communication and decision making. Her style is agile, collaborative and outcomes focused.

Tracey was the executive responsible for cloud transformation at a large financial services company and on completion of that transition founded a consulting company with the vision of helping organisations drive business change through the controlled adoption of disruptive technology. She now consults for and coaches C-level executives in financial services, state and federal government. She supports their planning and execution of operating model changes required to adopt digital technologies such as cloud, data analytics and the internet of things (IoT). Her focus is on the change impacts to strategy, customer, risk, audit, regulatory, compliance, security, procurement, financial management, business continuity, technology operations, technology total cost of ownership and human resources.

As a transformation leader, Tracey managed distributed agile teams of up to 150 business and technology staff across Australia and Asia. Through this leadership, she delivered multiple business model and technology change programs across personal insurance, commercial and statutory insurance, banking and enterprise technology domains. These programs collectively resulted in streamlined value chains, FTE efficiencies, increased organisational agility, and over \$100m in business benefits. Tracey has honed solid stakeholder management and negotiation skills through these complex and high impact initiatives. She built a strong appreciation for governance early in her career through roles within Queensland Government. Pairing corporate governance skills with an ability to deliver innovation and technology change, Tracey has consistently delivered the right initiatives, in the right way, to achieve strategic objectives for various organisations.

Tracey is seeking to apply her experience and skills to a board role in start-up, government or financial services sectors. She has strong industry awareness and extensive networks across financial services and enterprise technology in Queensland.

Board & Committees Positions:

- 2014–current: University of Queensland, Industry Advisory Committee, IT & Electrical Engineering

Awards:

- 2016:[Finalist] Sue Wickenden Entrepreneurial Award, Women in Technology

Professional Qualifications & Memberships:

- 2003: Graduate Diploma, Information Environments, University of Queensland
- 2004: Certified PRINCE2 Foundation

- 2005: Certified Process Manager – Practitioner (CPM-P)
- 2016–current: Australian Computer Society member
- 2016–current: Women in Technology member

Current Employment:

Co-Founder & Director – AXALON Pty Ltd; Start-up consultancy and systems integrator providing services and product development for cloud, analytics and the Internet of Things with customers across financial services, state and federal government.

Career Profile & Highlights:

- 2015–current: Director and Founder of Axiomatic Pty Ltd
- 2015-2016: Queensland Audit Office (QAO) (contract SME) – Cloud Computing Report 13 to parliament
- 2012-2015: Executive Manager (Cloud Transition), Suncorp
- 2008-2012: Transformation Manager, Suncorp
- 2006-2008: Management Consultant, SMS Management and Technology
- 2003-2006: Manager, Information Governance & Planning, Queensland Government (Dept of Communities)
- 2001-2003: Project Manager, Queensland Government (Dept of Training and Industrial Relations)
- 1999-2001: Team Leader, Web Development, Queensland Government (Treasury)