

WiT Board Candidate Profile

Alison Lalieu

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Summary

I am Board Director with extensive professional experience and significant executive leadership accomplishments in business and education. With a natural affinity for cultivating relationships, I bring qualities of authenticity, integrity, credibility and a passion for emerging personal and professional leadership development.

As CEO of UBalancer Solutions, I lead an expert team of Neuroleadership coaches who deliver flexible and powerful coaching solutions to a range of Clients across Business, Education & Professional Sport in Australia.

Board and Committee Positions

Currently CEO of UBalancer Solution (2014 to present)

Previous member of the Stuartholme School Foundation Board

Previously Secretary of Body Corporate Board Highview Terraces

Previously Secretary of OLR School Kindergarten Board

Skill Areas

- Human resources management
- Organizational Culture and Values
- Organizational strategy
- Communication
- Process Improvement

Awards:

- Raymond Dard Award Excellence in Physiotherapy 1984

Professional Qualifications & Memberships:

- Bachelor of Physiotherapy (Hons) University of the Witwatersrand South Africa 1984
- Master of Counselling Queensland University of Technology Brisbane 2009
- Neuroleadership Coach Neuroleadership Institute 2014
- Member of the International Coach Federation (ACC)
- Flow Consultant (Entrepreneur Institute)
- Global Purpose stream Circle Leader (Quality Education) Entrepreneur Institute
- Certified Six Seconds Emotional Intelligence coach. Practitioner Certified.
- Network leader for the Six Seconds Emotional Intelligence organization in Queensland
- Trainer, Presenter
- Author in The Change Series

Current Employment:

CEO of UBalancer Solutions (2014 to present). In this role I am responsible for the following:

- Control the direction of the company
- Decide budgets for all departments
- Target and initiate business partnerships with other companies
- Drive the culture of the business
- Oversee employment and ensure there are enough staff (and the right people who are a good fit for the values and culture of UBalancer)
- Manage senior managers
- Generate new business and give approval for new projects
- Responsible for day-to-day decisions
- Identify risks and ensure appropriate strategies are in place
- Ensure the correct practices are being met
- Attend board meetings and other presentations
- Drive profitability of the business

Career Profile & Highlights:

I had a successful career in Physiotherapy for several years, working both as a tutor at the University of Queensland, and clinically in several practices prior to opening my own practice in Brisbane in 1993.

Completing a Master of Counselling in 2009, I worked as a counsellor in Brisbane for 2 years, and then started to work with Dr Robyn Young at UBalancer. Following a passionate interest in neuroscience, my career took a turn to Neuroleadership coaching.

In 2014, I gained ownership of UBalancer, and made a strategic decision to grow it into a national Neuroleadership coach network of excellence.

We are currently a network of 20 coaches, and the impact our work is having nationally is exciting. I estimate that our network will expand to double this size 2017, enabling a much broader reach of this innovative and life changing style of coaching.

I am committed to making a difference in the area of Quality Education, and am currently one of six global purpose stream Circle Leaders for Roger James Hamilton's Entrepreneur Institute. This position provides me with a platform to share knowledge around Quality Education, especially in an area I am passionate about, emerging leadership.

My networks in coaching extend to the United States of America (through my affiliation with the Six Seconds Emotional Intelligence organization), United Kingdom (Entrepreneur Institute), Singapore, Thailand, South Africa and New Zealand.

The combination of my leading a start-up company as a CEO and being a Neuroleadership coach brings an experienced and powerful skill set to any Board, most especially in the area of People and Culture development.

I understand how people think (from a brain based perspective), and guiding organizational vision and purpose, motivating and engaging people and teams is my area of expertise.