



WiT Board Candidate Profile

Melissa Hardy

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Melissa is a passionate results-oriented business professional, focused in the strategy execution and corporate planning domains. Melissa currently partners with the CEO, executive team and board of a large, international institutional funds manager (QIC Limited) and has responsibility for the portfolio and budget management of corporate projects (>\$15M per annum). Operating across many aspects of the organisation, Melissa can take strategic concepts into reality, navigating day-to-day operational management requirements, while aligning with the high-level strategic direction.

After working as a management consultant earlier in her career, Melissa has leveraged her strong communication and analytical skills in a wide range of industries including financial services, mining/oil/gas, rail, construction, energy, education, and government sectors. Drawing on her passion for enabling technology, strategic research and problem solving, Melissa has built a track record on her ability to take a pragmatic approach to lead, define and implement plans for improvement. Her approach is focused on change management, commercial and operational excellence, innovation and risk mitigation.

Board & Committees Positions:

- Board Observer (2016-current), UQ Holdings Pty Ltd (UQ commercialisation entity)
- Operating Committee Member and Business Development Committee Member (2014-current), QIC Limited - Annual revenue >\$300M; FUM \$80B, FTE 640
- MBA Alumni Advisory Board Member (2015-current), University of Queensland Business School
- President, Mountain View Estate and Garden City Estate Body Corporates (2009-2015)
- Treasurer, Queensland 420 Sailing Association (2007)

Awards:

- QIC Standards of Excellence Award, 2016
- UQ Business School MBA Alumni of the Year, 2015
- Dean's Honour Roll, UQ MBA Program, 2014

Professional Qualifications & Memberships:

- Masters of Business Administration, University of Queensland
- Bachelor of International Business (International Management major), Griffith University
- Strategic Decision Making, London School of Economics
- Certified Turnaround Professional (in progress), University of Sydney
- AIME Member, Australian Institute of Management
- Organisational Change Management Practitioner, Prosci
- PRINCE2 Project Management Certification

Current Employment:

Manager – Corporate Planning & Implementation, Office of the Chief Executive, QIC Limited - Annual revenue >\$300M; FUM \$80B, FTE 640

- Strategic and business planning, including merger and acquisition advice
- Enterprise project portfolio management (\$15M portfolio) and change oversight
- Business performance management and Board/government reporting