

BOARD QUALIFIED MENTORS NEEDED



A critical element of Board effectiveness is diverse and equitable composition. The percentage of women appointed to ASX 200 boards has fallen in the first half of 2017, according to a report released in June 2017 by the Australian Institute of Company Directors. The drop in female appointments means AICD's target of achieving 30% female representation across ASX 200 boards by the end of 2018 may be slipping out of reach. The Quarterly

Gender Diversity report shows monthly rate of female appointment to ASX 200 boards has declined from 44% (2016) to just 30% (2017) equating to 17 female compared to 40 male appointments in the first five months of 2017.

The WiT Board Readiness™ Program aims to address this by building the calibre of candidates available. Participants are equipped with skills to become highly effective board members and provided the opportunity to showcase these skills to some of Queensland's highest profile organisations. Designed for women who have the desire to apply their personal and professional skills to becoming a successful Board Director, this unique program offers a range of benefits including valuable one-on-one mentoring, practical workshops, facts and knowledge on becoming a director, personal guidance and expert advice on marketing yourself and positioning your executive profile. The program incorporates elements from other first class programs with a session presented by the Australian Institute for Company Directors (AICD) and culminates with an industry lunch to introduce graduates into the business community.

Program Objectives:

- Support a selected group of women in achieving the skill set required to become highly competent and capable Board members
- Market and promote the benefits of having directors with technology skills on Boards
- Effectively partner with other organisations involved in development of board skills to develop a common goal of elevating women to high-level positions, especially boards and enhancing their careers through access to resources and practical training/mentoring
- Achieve successful Board placements in all sectors

WiT has conducted nine successful programs since the program was established in 2004, with the key measure of success being placement of participants on Boards. Participants have been placed on numerous boards across government, not-for-profit and corporate organisations, including paid and unpaid roles.

We are commencing our 2018 Board Readiness™ Program shortly and seek the assistance of board qualified Mentors to support our participants throughout the Program.

The investment required from you is detailed on the timetable below:

Program Timetable & Mentor Requirements

| Session | Date | Time | Mentor Involvement |
|---|----------|----------------|---|
| Prep Session - Introduction to the program | 07/02/18 | 7:30pm-9:00pm | Mentors attend to hear about program, includes informal networking for last 30 mins |
| Workshop 1 - Role of the Director & Board | 21/03/18 | 5:30pm-9:00pm | No mentor requirements |
| Workshop 2 - Introduction to the Strategic Role of the Director | 28/03/18 | 5:30pm-9:00pm | No mentor requirements |
| Workshop 3 - Finance for Directors | 18/04/18 | 5:30pm-9:00pm | No mentor requirements |
| Workshop 4 - Building your Brand <ul style="list-style-type: none"> • Profile development • Recruitment • Online brand | 02/05/18 | 5:30pm-8:30pm | Mentors attend for first 30 mins for informal networking |
| Workshop 5 - Boards embracing future trends: <ul style="list-style-type: none"> • Technology • Innovation • Data • Risk | 09/05/18 | 5:30pm-8:30pm | Mentors attend for first 30 mins for informal networking |
| Workshop 6 – Sharing experiences: Panel Discussion from Experienced Board | 16/05/18 | 5:30pm-8:30pm | No Mentor requirements |
| Workshop 7 - Sharing experiences: Mock Board + Analysis | 23/05/18 | 5:30pm-8:30pm | No Mentor requirements |
| Industry Luncheon Graduation, keynote & present back board profiles | 30/05/18 | 12:30pm-2:30pm | Mentors attend as our guests to celebrate graduation and network |

Please note that this is not a specific matched mentor process like it has been in the past but a more informal mentoring conversation over networking, with an opportunity to meet with individuals beyond the sessions if it is of interest and mutual.

If you can assist please email Lisa Cawthorne on secretariat@wit.org.au or call 0430 219 091. If you would like to discuss any elements of the program or the mentor role please do not hesitate to contact us.